in RIDF has been lowered and is paid in inverse proportion to the extent of shortfall in agricultural lending

Appointments on compassionate grounds in banks

†1452. SHRI DILIP SINGH JUDEV: Will the Minister of FINANCE be pleased to state:

(a) whether there is any provision for giving appointments on compassionate grounds on the death of serving employees/officers in Nationalized Banks;

(b) if so, the conditions for the same;

(c) the number of employees of State Bank of India in Chhattisgarh who expired during the last three years; and

(d) the details thereof along with the names of persons appointed on compassionate ground and those rejected?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI S.S. PALANIMANICKAM): (a) and (b) In the light of the principles laid down by the Supreme Court, as a rule appointment in the public services should be made strictly on merit, but, there may be exception in favour of the dependents of an employee dying in harness and leaving his family in penury and without any means of livelihood. The whole subject of granting compassionate employment is to enable the family to tide over the crisis and not give a post. Keeping this perspective in view to bring about a balance between the business objectives of the banks and their social obligations towards the families of employees dying in harness, in July 2004, a model scheme for payment of ex-gratia lump sum amount in lieu of appointment on compassionate grounds, was circulated by Indian Bank's Association to all Public Sector Banks (PSBs) for framing their own Schemes with the approval of their Boards.

(c) The number of employees/officers expired in the State Bank of India in Chhattisgarh state during the last three years is given below.

1	2002-03	31
2	2003-04	25
3	2004-05 (upto February' 05)	13

(d) The position regarding number of cases received, appointment given and rejected in respect of employees in Chhattisgarh who died in harness is given in the statement.

†Original notice of the question was received in Hindi.

Statement

COMPASSIONATE APPOINTMENT GIVEN/REJECTED DURING THE LAST THREE YEARS IN CHHATTISGARH

APRIL 2002 TO MARCH 2003

Sl. No.	NAME OF THE DECEASED EMPLOYEE	CADRE	DATE OF DEATH	NAME OF THE APPLICANT	CADRE	DECISION
1	2	3	4	5	6	7
1.	Late Sakru Ram Kashyap	Subordinate	06.06.2002	Shri Mohan Kumar	Clerical	Approved
2.	Late Shri. T.S. Thakur	Subordinate	25.06.2002	Smt. Mohanban Thakur	Subordinate	Approved
3.	Late Shri Bhawamath Panka	Subordinate	18.08.2002	Shri GaneshRam	Clerical	Rejected
4.	Late Shri N.S.P. Bagha	Subordinate	23.09.2002	Shri Naresh Kumar Bagha	Subordinate	Rejected.
5.	Late Shri Gulam Murtaza Khan	Award	28.09.2002	Shri Imran Khan	Clerical	Rejected
6.	Late Shri Motilal Netam	Award	8.10.2002	Smt. Rewati Netam	Subordinate	Rejected
7.	Late Shri Abhay Bendey	Award	27.10.2002	Smt. Rupali Bendey	Clerical	Approved
8.	Late Shri Prem Ranjan Samanta	Officer	05.11.2002	Shri Vikas Samanta	Clerical	Rejected
9.	Late Shri Pradeep Kumar Tiwari	Award	18.11.2002	Smt. Mamta Tiwari	Clerical	Rejected
10.	Late Shri Vimal Kumar Baghel	Subordinate	22.12.2002	Smt. Shanti Baghel	Clerical	Approved
11.	Late Shri Sonu Ram Netam	Subordinate	21.10.2003	Shri Nimesh Netam	Clerical	Approved
12.	Late Shri Yogesh Agarwal	Officer	08.03.2003	Smt. Godawari Agrawal	Clerical	Rejected
13.	Late Shri Upendra Vishnupant Tankhiwale	Award	10.03.2003	Shri Akshay Tankhiwale	Clerical	Rejected
14.	Late Shri Prabhat Sharma	Award	11.03.2003	Smt. Rashmi Sharma	Clerical	Approved

APRIL 2003 TO MARCH 2004

1	2	3	4	5	6	7
15.	Late Shri Dhanraj Singh Thakur	Subordinate	08.04.2003	Shri Kapaleshwar Singh Thakur	Clerical	Rejected
16.	Late Shri Andharu Ram Devangan	Subordinate	28.05.2003	Smt. Sukal Dai	Subordinate	Rejected
17.	Late Shri Naresh Golchcha	Award	12.06.2003	Smt. Neel Kamal Golcha	Clerical	Rejected
18.	Late Shri Bhajan Singh Yadav	Subordinate	03.08.2003	Shri Digambar Singh Yadav	Clerical	Rejected
19.	Late Shri Gokul Prasad Panhar	Subordinate	22.08 2003	Shri Jaidev Parihar	Clerical	Approved
20.	Late Shri M.D. Ghanshyam	Award	26.10.2003	Shri Teekam Raoghonmode	Clerical	Rejected
21.	Late Shri Judhisthir Mehar	Officer	28.10.2003	Smt. Geetanjali Mehar	Clerical	Rejected

APRIL 2004 TO FEBRUARY 2005

22.	Late Shri Keti Raghav Rao	Subordinate	13.04.2004	Smt. Keri Tulsi Bai	Subordinate	Approved
23.	Late Shri Chinta Ram Sonkar	Recordkeeper	19.06.2004	Shri Yogendra Kumar Sonkar	Subordinate	Rejected